

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
01/08/03 - A	Summa Industries		500
	1 Elect Directors	Split	
	1.1 Elect Director David McConaughy	For	
	1.2 Elect Director Josh T. Barnes	Withhold	
01/08/03 - A	Walgreen Co.		228,400
	1 Elect Directors	For	
	2 Amend Employee Stock Purchase Plan	For	
	Shareholder Proposals		
	3 Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	For	
01/15/03 - S	Center Trust, Inc.		5,100
	1 Approve Merger Agreement	For	
01/15/03 - A	Solectron Corp.		936,866
	1 Elect Directors	Split	
	1.1 Elect Director Dr. Koichi Nishimura	Withhold	
	1.2 Elect Director Richard A. D'Amore	For	
	1.3 Elect Director Charles A. Dickinson	Withhold	
	1.4 Elect Director Heinz Fridrich	For	
	1.5 Elect Director William A. Hasler	For	
	1.6 Elect Director Dr. Kenneth E. Haughton	For	
	1.7 Elect Director Dr. Paul R. Low	For	
	1.8 Elect Director C. Wesley M. Scott	For	
	1.9 Elect Director Ajay B. Shah	For	
	1.10 Elect Director Dennis Wood	For	
	1.11 Elect Director Osamu Yamada	For	
	2 Approve Employee Stock Purchase Plan	For	
	3 Approve Executive Incentive Bonus Plan	Against	
	4 Amend Employee Stock Purchase Plan	For	
	5 Ratify Auditors	Against	
01/16/03 - A	Courier Corp.		7,350
	1 Elect Directors	Split	
	1.1 Elect Director James F. Conway III	Withhold	
	1.2 Elect Director Kathleen Foley Curley	For	
	1.3 Elect Director W. Nicholas Thorndike	For	
01/16/03 - A	Family Dollar Stores, Inc.		110,515
	1 Elect Directors	For	
	2 Amend Stock Option Plan	For	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	3 Ratify Auditors	Against	
01/21/03 - A	FSF Financial Corp.		5,300
	1 Elect Directors	Split	
	1.1 Elect Director Sever B. Knutson	For	
	1.2 Elect Director George B. Loban	Withhold	
	2 Ratify Auditors	For	
01/21/03 - A	Lindsay Manufacturing Co.		365,700
	1 Elect Directors	For	
	2 Ratify Auditors	Against	
01/21/03 - A	MFB Corp.		737
	1 Elect Directors	For	
	2 Ratify Auditors	Against	
01/21/03 - S	Prophet 21, Inc.		300
	1 Approve Merger Agreement	For	
01/21/03 - A	The Neiman Marcus Group, Inc.		7,448
	1 Elect Directors	Withhold	
	2 Shareholder Proposal	Against	
	3 Restore or Provide for Cumulative Voting	For	
01/21/03 - A	Washington Federal, Inc.		1,464
	1 Elect Directors	Split	
	1.1 Elect Director John R. Clearman	For	
	1.2 Elect Director H. Dennis Halvorson	For	
	1.3 Elect Director Roy M. Whitehead	Withhold	
	2 Ratify Auditors	For	
01/22/03 - A	Bedford Bancshares, Inc.		1,800
	1 Election of Directors	For	
	2 Ratify Auditors	For	
01/22/03 - A	BJ Services Company		110,200
	1 Elect Directors	For	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
01/22/03 - A	Johnson Controls, Inc.		34,000
	1 Elect Directors	Split	
	1.1 Elect Director Dennis W. Archer	For	
	1.2 Elect Director John M. Barth	For	
	1.3 Elect Director Paul A. Brunner	Withhold	
	1.4 Elect Director Southwood J. Morcott	For	
	2 Ratify Auditors	Against	
	Shareholder Proposal		
	3 Report on Sustainability Issues	For	
01/22/03 - A	Penford Corp.		23,300
	1 Elect Directors	Split	
	1.1 Elect Director Richard T. Crowder	Withhold	
	1.2 Elect Director Paul H. Hatfield	For	
01/22/03 - A	Pocahontas Bancorp, Inc.		15,200
	1 Elect Directors	For	
	2 Ratify Auditors	For	
01/22/03 - S	Rational Software Corp.		49,700
	1 Approve Merger Agreement	For	
01/22/03 - A	St. Francis Capital Corp.		7,600
	1 Elect Directors	For	
	2 Ratify Auditors	Against	
01/22/03 - A	Teche Holding Co.		1,400
	1 Elect Directors	Split	
	1.1 Elect Director Robert Judice, Jr.	For	
	1.2 Elect Director J.L. Chauvin	Withhold	
	1.3 Elect Director Henry L. Friedman	For	
	1.4 Elect Director Robert Earl Mouton	Withhold	
	1.5 Elect Director Christian Olivier, Jr	For	
	1.6 Elect Directors W. Rss Little, Jr	Withhold	
	2 Ratify Auditors	Against	
01/23/03 - A	Air Products & Chemicals, Inc.		185,920
	1 Elect Directors	For	
	2 Ratify Auditors	Against	
	3 Amend Omnibus Stock Plan	Against	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
01/23/03 - A	Alberto-Culver Co.		11,171
	1.1 Elect Director Carol Bernick	Withhold	
	1.2 Elect Director Jim Edgar	For	
	1.3 Elect Director Leonard H.Lavin	Withhold	
	1.4 Elect Director Robert H. Rock	For	
	2 Approve Stock Option Plan	Against	
	3 Approve Non-Employee Director Stock Option Plan	For	
	4 Approve Restricted Stock Plan	For	
	5 Approve/Amend Executive Incentive Bonus Plan	For	
	6 Amend the Restated Certificate of Incorporation	Against	
01/23/03 - S	Allied Waste Industries, Inc.		36,606
	1 Increase Authorized Common Stock	Against	
01/23/03 - A	Commercial Metals Co.		4,400
	1 Elect Directors	For	
	2 Amend Employee Stock Purchase Plan	For	
	3 Ratify Auditors	For	
01/23/03 - A	Jabil Circuit, Inc.		372,281
	1 Elect Directors	Withhold	
	2 Ratify Auditors	Against	
01/23/03 - A	Steel Technologies Inc.		20,900
	1 Elect Directors	Withhold	
01/23/03 - A	Timberland Bancorp, Inc.		2,500
	1 Elect Directors	Split	
	1.1 Elect Director Clarence E.Hamre	Withhold	
	1.2 Elect Director Andrea M. Clinton	For	
	1.3 Elect Director Robert Backstrom	For	
	1.4 Elect Director Ronald A. Robbel	For	
	1.5 Elect Director Harold L. Warren	For	
01/24/03 - A	Rock-Tenn Company Elect Directors		2,500
	1 Elect Director John D. Hopkins	Split	
	1.1 Elect Director James W. Johnson	For	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	1.2 Elect Director James A. Rubright	For	
	1.3 Elect Director Russell M. Currey	Withhold	
	1.4 Elect Director Russell M. Currey	Withhold	
01/27/03 - A	Energizer Holdings, Inc. Elect Directors		159,900
	1 Elect Director H. Fisk Johnson	Split	
	1.1 Elect Director J. Patrick Mulcahy	Withhold	
	1.2 Elect Director William P. Stiritz	For	
	1.3 Elect Director Pamela M. Nicholson	For	
	1.4 Elect Director W. Patrick McGinnis	For	
	1.5 Elect Director W. Patrick McGinnis	For	
01/27/03 - A	Harrodsburg First Financial Bancorp. Elect Directors		1,100
	1 Elect Director Arthur L. Freeman	Split	
	1.1 Elect Director Jack D. Hood	Withhold	
	1.2 Elect Director W. Dudley Shryock	For	
	1.3 Ratify Auditors	For	
	2 Ratify Auditors	For	
01/27/03 - A	RGC Resources, Inc.		2,700
	1 Elect Directors	Split	
	1.1 Elect Director Frank Ellett	Withhold	
	1.2 Elect Director Maryellen Goodlatte	For	
	1.3 Elect Director George Logan	For	
	2 Ratify Auditors	Against	
	3 Other Business	Against	
01/27/03 - A	Schnitzer Steel Industries, Inc.		2,200
	1 Elect Directors	Split	
	1.1 Elect Director Leonard Schnitzer	Withhold	
	1.2 Elect Director Robert Philip	Withhold	
	1.3 Elect Director Kenneth M. Novack	Withhold	
	1.4 Elect Director Gary Schnitzer	Withhold	
	1.5 Elect Director Dori Schinit	Withhold	
	1.6 Elect Director Carol Lewis	For	
	1.7 Elect Director Jean Reyonlds	For	
	1.8 Elect Director Scott Lewis	For	
	1.9 Elect Director Robert Ball	For	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	1.10 Elect Director William Furman	For	
	1.11 Elect Director Ralph Shaw	For	
	Shareholder Proposal		
	2 Require Majority of Independent Directors on Board	For	
01/28/03 - A	Coastal Financial Corp.		1,650
	1 Elect Directors	Split	
	1.1 Elect Director G. David Bishop	For	
	1.2 Elect Director James Clemmons	Withhold	
	1.3 Elect Director Frank A. Thompson II	For	
01/28/03 - A	FSI International, Inc.		53,963
	1 Elect Directors	Withhold	
	2 Amend Omnibus Stock Plan	Against	
	3 Amend Employee STK Purchase Plan	For	
	4 Ratify Auditors	Against	
01/28/03 - A	Hormel Foods Corp.		9,110
	1 Elect Directors	Split	
	1.1 Elect Director John Allen	Withhold	
	1.2 Elect Director John Bloc	Withhold	
	1.3 Elect Director Eric Brown	For	
	1.4 Elect Director William Davila	For	
	1.5 Elect Director E. Peter Gillette, Jr	Withhold	
	1.6 Elect Director Luella Goldbert	For	
	1.7 Elect Director Joel Johnson	Withhold	
	1.8 Elect Director Susan Marvin	For	
	1.9 Elect Director Michael Mccoy	For	
	1.10 Elect Director Dakota Pippins	For	
	1.11 Elect Director Gary Ray	For	
	1.12 Elect Director John Turner	Withhold	
	1.13 Elect Director Robert Waller	For	
	2 Approve /Amend Exec Incentive Bonus Plan	For	
	3 Ratify Auditors	Against	
01/28/03 - A	Longview Fibre Co.		28,000
	1 Elect Directors	Withhold	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
01/28/03 - A	Provident Financial Holdings, Inc.		16,800
	1 Elect Directors	Split	
	1.1 Elect Director Craig Blunden	Withhold	
	1.2 Elect Director Ron Taylor	For	
	1.3 Elect Director Seymour Joacobs	For	
	2 Ratify Auditors	For	
01/28/03 - A	SIFCO Industries, Inc.		1,400
	1 Elect Directors	Split	
	1.1 Elect Director Jeffrey Gotschall	Withhold	
	1.2 Elect Director Alayne Reitma	For	
	1.3 Elect Director Michael Lipscomb	For	
	1.4 Elect Director Hudson Smith	For	
	1.5 Elect Director P. Charles Miller, Jr	For	
	1.6 Elect Director J. Douglas Whelan	For	
	2 Ratify Auditors	For	
01/28/03 - A	Varian Semiconductor Equipment Associates, Inc.		24,363
	1 Elect Directors	Split	
	1.1 Elect Director Ernest Godshalk III	For	
	1.2 Elect Director Angus MacNaughton	Withhold	
	2 Amend Employee Stock Purchase Plan	For	
	3 Ratify Auditors	Against	
01/29/03 - A	BankUnited Financial Corp.		94,453
	1 Elect Directors	Split	
	1.1 Elect Director Marc D. Jacobson	For	
	1.2 Elect Director Hardy C. Kat	Withhold	
	1.3 Elect Director Ramiro A. Oritz	For	
	1.4 Elect Director Edward L. Pinckney	For	
01/29/03 - A	Hutchinson Technology Incorporated		11,306
	1 Elect Directors	Split	
	1.1 Elect Director W/ Thomas Briunberg	For	
	1.2 Elect Director Archibald Cox, Jr.	Fpr	
	1.3 Elect Director Wayne M. Fort	Withhold	
	1.4 Elect Director Jeffrey W. Green	Withhold	
	1.5 Elect Director Russell Huffer	For	
	1.6 Elect Director R. Frederick Mccoy	For	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	1.7 Elect Director William Monahan	For	
	1.8 Elect Director Richard Solum	For	
	2 Amend Omnibus Stock Plan	Against	
	3 Increase Authorized Common Stock	Against	
	4 Ratify Auditors	Against	
01/29/03 - A	Klamath First Bancorp, Inc.		1,200
	1 Elect Directors	Split	
	1.1 Elect Director Timothy A. Bailey	For	
	1.2 Elect Director James. D. Bocchi	Withhold	
	1.3 Elect Director William C. Dalton	For	
	1.4 Elect Director Donald N. Bauhofer	for	
	2 Ratify Auditors	For	
01/29/03 - A	Northeast Pennsylvania Financial Corp.		900
	1 Elect Directors	For	
	2 Ratify Auditors	Against	
01/30/03 - A	Ashland Inc.		13,600
	1 Elect Directors	Split	
	1.1 Elect Director Roger W. Hale	Withhold	
	1.2 Elect Director Patrick Noonan	Withhold	
	1.3 Elect Director Jane Pfeiffer	For	
	1.4 Elect Director George Schaefer, Jr	For	
	2 Ratify Auditors	Against	
01/30/03 - A	Costco Wholesale Corporation		88,500
	1 Elect Directors	Withhold	
	2 Ratify Auditors	Against	
01/30/03 - A	D.R. Horton, Inc.		16,146
	1 Elect Directors	Withhold	
	2 Increase Auth Common Stock	Against	
	3 Other Business	Against	
01/30/03 - A	First Financial Holdings, Inc.		16,527
	1 Elect Directors	Split	
	1.1 Elect Director A. Thomas Hoo	Withhold	
	1.2 Elect Director A.L. Hutchinson, Jr	Withhold	
	1.3 Elect Director James L. Rowe	Withhold	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	1.4 Elect Director Henry M. Swink	For	
01/30/03 - A	Franklin Resources, Inc.		51,400
	1 Elect Directors	Split	
	1.1 Elect Director Harmon E. Burns	For	
	1.2 Elect Director Charles Crocker	For	
	1.3 Elect Director Robert D. Joffe	For	
	1.4 Elect Director Charles B. Johnson	Withhold	
	1.5 Elect Director Rujert H. Johnson, Jr.	For	
	1.6 Elect Director Thomas H.Kean	For	
	1.7 Elect Director James A. McCarthy	Withhold	
	1.8 Elect Director Chutta Ratnaticam	For	
	1.9 Elect Director Peter M. Sacerdote	Withhold	
	1.10 Elect Director Anne M. Tatlock	For	
	1.11 Elect Director Louis E. Woodworton	Withhold	
	2 Ratify Auditors	Against	
	3 Approve Omnibus Stock Plan	For	
01/30/03 - A	Horizon Health Corp.		15,500
	1 Elect Directors	For	
01/30/03 - A	Ralcorp Holdings, Inc.		13,700
	1 Elect Directors	For	
01/31/03 - A	Micromuse Inc.		753,300
	1 Elect Directors	Split	
	1.1 Elect Director Michael Luetkemeyer	For	
	1.2 Elect Director David Schwa	Withhold	
	2 Ratify Auditors	Against	
02/03/03 - A	Fair, Isaac & Company, Inc.		346,049
	1 Elect Directors	For	
	2 Ratify Auditors	Against	
02/04/03 - A	Carver Bancorp, Inc		4,800
	1 Elect Directors	For	
	2 Ratify Auditors	Against	
02/04/03 - A	Emerson Electric Co.		82,300
	1 Elect Directors	Split	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	1.1 Elect Director A.A. Busch III	Withhold	
	1.2 Elect Director A.F. Golden	Withhold	
	1.3 Elect Director G.A. Lodge	For	
	1.4 Elect Director V. R. Loucks	For	
	1.5 Elect Director J. B. Menzer	Withhold	
	2 Adopt Sexual Orientation Non-Discrimination Policy	For	
02/04/03 - A	Oshkosh Truck Corp.		16,518
	1 Elect Directors	Split	
	1.1 Elect Director Richard Donnelly by Holders of Common Stock	For	
	1.2 Elect Director Donald Fites by Holders of Common Stock	For	
	1.3 Elect Director Richard G. Sims by Holders of Common Stock	For	
	1.4 Elect Director J. William Andersen by Holders of Class A Common Stock	For	
	1.5 Elect Director Robert G. Bohn by Holders of Class A Common Stock	Withhold	
	1.6 Elect Director Frederick Frands, Jr. Holders of Class A Common Stock	For	
	1.7 Elect Director Michael Grebe Holder of Class A Common Stock	For	
	1.8 Elect Director Kathleen J. Hempel Holder of Class A Common stock	For	
	1.9 Elect Director J. Peter Mosling Holder of Class A Common stock	Withhold	
	1.10 Elect Director Stephen P. Mosling by Holders of Class A Common Stock	For	
02/05/03 - A	Griffon Corp.		76,490
	1 Elect Directors	Split	
	1.1 Elect Director Robert Balemian	For	
	1.2 Elect Director Harvey R. Blau	Withhold	
	1.3 Elect Director Ronald J. Kramer	For	
	1.4 Elect Director James W. Stansberry	For	
02/05/03 - A	Rockwell Automation Inc		77,583
	1 Elect Directors	Split	
	1.1 Elect Director B.C. Alewine	Withhold	
	1.2 Elect Director J.M. Cook	For	
	1.3 Elect Director V.G. Istock	For	
	1.4 Elect Director D.B. Speer	For	
	2 Ratify Auditors	Against	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	3 Approve Stock Option Plan	Against	
02/06/03 - A	J & J Snack Foods Corp.		2,000
	1 Elect Director	For	
	2 Amend Stock Option Plan	Against	
02/06/03 - A	Kronos Inc.		23,086
	1 Elect Directors	Split	
	1.1 Elect Director Mark S. Ain	Withhold	
	1.2 Elect Director W. Patrick Decker	For	
	1.3 Elect Director David Kiser	For	
	2 Approve Employee Stock Purchase Plan	For	
	3 Ratify Auditors	Against	
	4 Other Business	Against	
02/10/03 - A	Central Garden & Pet Co.		17,200
	1 Elect Directors	Split	
	1.1 Elect Director William Brown	Withhold	
	1.2 Elect Director Glenn Novotny	Withhold	
	1.3 Elect Director Brooks Pennington III	Withhold	
	1.4 Elect Director John Balousek	For	
	1.5 Elect Director David Chichester	For	
	1.6 Elect Director Daniel Hogan Jr	For	
	1.7 Elect Director Bruce Westphal	For	
	2 Approve Omnibus Stock Plan	Against	
02/11/03 - A	Andrew Corp.		13,575
	1 Elect Directors	Split	
	1.1 Elect Director J. G. Bollinger	For	
	1.2 Elect Director T.A. Donahoe	Withhold	
	1.3 Elect Director F.L. English	For	
	1.4 Elect Director R E. Faison	For	
	1.5 Elect Director J.D. Fluno	Withhold	
	1.6 Elect Director W.O. Hunt	For	
	1.7 Elect Director D.L. Whipple	Withhold	
	1.8 Elect Director C.R. Nicholas	For	
	1.9 Elect Director G. A. Poch	Withhold	
	1.10 Elect Director G.O. Toney	For	
	2 Amend Omnibus Stock Plan	For	
	3 Amend Non-Employee Director Omnibus Stock Plan	For	
	4 Ratify Auditors	Against	
	5 Other Business	Against	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
02/11/03 - A	Becton, Dickinson and Company		711,676
	1 Elect Directors	Split	
	1.1 Elect Director Harry Beaty	Withhold	
	1.2 Elect Director Frank Olson	For	
	1.3 Elect Director Edward Ludwig	Withhold	
	1.4 Elect Director Willard Overlock Jr	For	
	1.5 Elect Directors Bertram Scott	For	
	2 Ratify Auditors	Against	
	Shareholder Proposal		
	3 Restore or Provide for Cumulative Voting	For	
02/11/03 - A	Fidelity Bancorp, Inc. (Pa)		550
	1 Elect Directors	Split	
	1.1 Elect Director J. Robert Gales	For	
	1.2 Elect Director Richard Spencer	Withhold	
	1.3 Elect Director Joanne Ross Wilder	For	
02/11/03 - A	Jacobs Engineering Group Inc.		43,582
	1 Elect Directors	For	
	2 Amend Omnibus Stock Plan	Against	
	3 Ratify Auditors	Against	
02/11/03 - A	QUALCOMM Inc.		364,455
	1 Elect Directors	For	
	2 Ratify Auditors	Against	
02/11/03 - A	Rockwell Collins, Inc.		136,457
	1 Elect Directors	Split	
	1.1 Elect Director A. J. Carbone	Withhold	
	1.2 Elect Director C.M. Jones	Withhold	
	1.3 Elect Directors C. L. Shavers	For	
	2 Ratify Auditors	Against	
02/12/03 - A	MTS Systems Corp.		27,600
	1 Elect Directors	Split	
	1.1 Elect Director Jean-Lou Chamea	Withhold	
	1.2 Elect Director Merlin Dewing	For	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	1.3 Elect Director Sidney Emery Jr.	For	
	1.4 Elect Director Linda Whitman	For	
	1.5 Elect Director Brendan Hegarty	For	
	1.6 Elect Director Bruce Hertzke	For	
	1.7 Elect Director Barb Samardzich	For	
	1.8 Ratify Auditors	Against	
02/13/03 - A	F5 Networks, Inc.		54,750
	1 Elect Directors	For	
	2 Amend Omnibus Stock Plan	Against	
02/13/03 - A	Hillenbrand Industries, Inc.		120,000
	1 Elect Directors	Withhold	
	2 Ratify Auditors	Against	
02/13/03 - A	Raymond James Financial, Inc.		39,900
	1 Elect Directors	Split	
	1.1 Elect Director Angela Beaver	Withhold	
	1.2 Elect Director Jonathan Bulkly	Withhold	
	1.3 Elect Director Francis Godbold	Withhold	
	1.4 Elect Director Chester Helck	Withhold	
	1.5 Elect Director Harvard Hill Jr.	Withhold	
	1.6 Elect Director Thomas James	Withhold	
	1.7 Elect Director Paul Marshall	For	
	1.8 Elect Director Kenneth Sheilds	Withhold	
	2 Approve Executive Incentive Bonus Plan	Against	
	3 Approve Employee Stock Purchase Plan	For	
02/13/03 - A	Varian Medical Systems Inc		87,776
	1 Elect Directors	Split	
	1.1 Elect Director David Martin Jr.	Withhold	
	1.2 Elect Director R.Naumann-Etienne	For	
	1.3 Elect Director Allen S. Lichter	For	
02/14/03 - A	Span-America Medical Systems, Inc.		3,500
	1 Elect Directors	For	
02/14/03 - S	TXU Corp.		157,949
	1 Reduce Company's Stated Capital	For	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
02/18/03 - A	BHA Group Holdings, Inc. 1 Elect Directors 2 Ratify Auditors	Withhold Against	500
02/18/03 - A	Health Management Associates, Inc. 1 Elect Directors	For	56,200
02/18/03 - A	Jacksonville Bancorp, Inc. (TX) 1 Elect Directors 2 Ratify Auditors	Withhold For	6,300
02/18/03 - A	Navistar International Corp. 1 Elect Directors 1.1 Elect Director Marc Belton 1.2 Elect Director Abbi Griffin 1.3 Elect Director Robert Lannert	Split Withhold Withhold For	10,600
02/19/03 - A	ArvinMeritor, Inc. 1 Elect Directors 1.1 Elect Joseph Anderson, Jr. as Class III Dir 1.2 Elect Victoria Jackson as Class III Dir 1.3 Elect James E. Marley as Class III Dir 1.4 Elect James Perella as Class III Dir 1.5 Elect William George, Jr. as Class II Dir 2 Ratify Auditors	Split For Withhold Withhold Withhold Withhold Against	46,834
02/19/03 - A	First Federal Bancorp, Inc. - Ohio Elect Directors 1.1 Elect Director Ward Coffman, III 1.2 Elect Director Robert Goodrich, II 1.3 Elect Director Patrick Hennessey 1.4 Elect Director Connie Ayres LaPlante 2a Amend Restated Code of Regulations 2b Provide Directors May Only Be Removed for Cause 2c Approve Director & Officer Indemnification Provisions 2d Adoption of Technical changes and the	Split For For For Withhold Against For For Against	600

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	3 Removal of Obsolete Provisions Ratify Auditors	Against	
02/19/03 - A	Johnson Outdoors, Inc.		13,300
	1 Elect Directors	Split	
	1.1 Elect Terry London Class A Director	For	
	1.2 Elect John Fahey Jr. Class A Director	For	
	1.3 Elect Samuel Johnson class B Dir	For	
	1.4 Elect Johnson Lepold Class B Dir	Withhold	
	1.5 Elect Thomas Pyle Jr. Class B Dir	For	
	1.6 Elect Gregory E. Lawton Class B Director	For	
02/19/03 - A	Lucent Technologies Inc.		104,600
	1 Elect Directors	Split	
	1.1 Elect Director Daniel Goldin	For	
	1.2 Elect Director Carla A. Hills	Withhold	
	2 Approve Omnibus Stock Plan	Against	
	3 Approve Reverse Stock Split Shareholder Proposal	Against	
	4 Declassify the Board of Directors	For	
02/20/03 - A	National Fuel Gas Co.		168,700
	1 Elect Directors	Split	
	1.1 Elect R. Don Cash as Class A Director	For	
	1.2 Elect George Mazanex as Class A Dir	For	
	1.3 Elect John Riordan as Class A Dir	Withhold	
	1.4 Elect Rolland Kidder as Class B Dir		
	2 Ratify Auditors Shareholder Proposals	Against	
	3 Limit Awards to Executives	For	
	4 Prepare Report/Promote EEOC-Related Activities	For	
02/20/03 - A	Ruddick Corp.		23,800
	1 Elect Directors	Split	
	1.1 Elect Director John Belk	Withhold	
	1.2 Elect Director Thomas Dickson	For	
	1.3 Elect Director James Hynes	For	
	1.4 Elect Director Harold Stowe	Withhold	
	1.5 Elect Director John Derham Cato	For	
	1.6 Elect Director Robert Spilman Jr.	For	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	2 Approve Omnibus Stock Plan	Against	
02/21/03 - A	Systems & Computer Technology Corp.		37,400
	1 Elect Directors	Split	
	1.1 Elect Director Gabriel Battista	Withhold	
	1.2 Elect Director Robert M. Gavin, Jr.	For	
02/25/03 - A	Friedman's Inc.		44,600
	1 Elect Directors	Withhold	
02/25/03 - A	UGI Corp.		16,926
	1 Elect Directors	Split	
	1.1 Elect Director James Stratton	For	
	1.2 Elect Director Stephen Ban	For	
	1.3 Elect Director Richard Gozon	For	
	1.4 Elect Director Lon Greenberg	Withhold	
	1.5 Elect Director Thomas Donovan	For	
	1.6 Elect Director Marvin Schlanger	For	
	1.7 Elect Director Anne Pol	For	
	1.8 Elect Directors Ernest Jones	For	
	2 Ratify Auditors	Against	
02/26/03 - A	Deere & Co.		183,681
	1 Elect Directors	Split	
	1.1 Elect Direct Joachim Milberg	For	
	1.2 Elect Director Crandall Bowles	For	
	1.3 Elect Director Leonard Hadley	For	
	1.4 Elect Director Arthur Kelly	For	
	1.5 Elect Director Thomas Patrick	Withhold	
	2 Amend Omnibus Stock Plan	Against	
	3 Amend Executive Incentive Bonus Plan	Against	
02/26/03 - S	Granite State Bankshares, Inc.		5,835
	1 Approve Merger Agreement	For	
02/26/03 - A	New Jersey Resources Corp.		26,573
	1 Elect Directors	Split	
	1.1 Elect Director Hazel Gluck	For	
	1.2 Elect Director James Hackett	For	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	1.3 Elect Director Terry Strange	For	
	1.4 Elect Director Gary Wolf	Withhold	
	1.5 Elect Director Geroge Zoffinger	For	
	2 Ratify Auditors	For	
02/26/03 - S	Osmonics, Inc.		23,234
	1 Approve Merger Agreement	For	
02/26/03 - A	Peoples Community Bancorp, Inc.		1,900
	1 Elect Directors	Split	
	1.1 Elect Director Jerry Williams	Withhold	
	1.2 Elect Director John Buchanan	For	
	1.3 Elect Director Nicholas Nelson	For	
	2 Ratify Auditors	For	
02/26/03 - A	Quanex Corp.		39,000
	1 Elect Directors	Split	
	1.1 Elect Director Donald Barger Jr.	For	
	1.2 Elect Director Raymond Jean	Withhold	
	2 Amend Omnibus Stock Plan	Against	
02/26/03 - A	The Valspar Corp.		38,058
	1 Elect Directors	Split	
	1.1 Elect Director Susan Boren	Withhold	
	1.2 Elect Director Jeffrey Curler	Withhold	
	1.3 Elect Director Edward Pollak	For	
	2 Amend Stock Option Plan	Against	
	3 Increase Auth Common Stock	Against	
	4 Ratify Auditors	Against	
02/27/03 - A	AmerisourceBergen Corp		24,925
	1 Elect Directors	For	
	2 Amend Omnibus Stock Plan	Against	
02/27/03 - A	Castle Energy Corp.		19,000
	1 Elect Directors	Split	
	1.1 Elect Director John Keller	For	
	1.2 Elect Director Richard Staedtler	Withhold	
	2 Ratify Auditors	For	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
02/27/03 - A	EMCORE Corp.		129,728
	1 Elect Director	For	
	2 Ratify Auditors	Withhold	
02/27/03 - A	Sanderson Farms, Inc.		3,100
	1 Elect Directors	Split	
	1.1 Elect Hugh Sanderson Class B Dir	Withhold	
	1.2 Elect Rowan Taylor Class B Dir	For	
	1.3 Elect John Baker III Class B Dir	For	
	1.4 Elect Michael Cockrell Class B Dir	Withhold	
	2 Elect Gail Jones Pittman Class C Dir	For	
	3 Ratify Auditors	Against	
02/27/03 - A	Transaction Systems Architects, Inc.		350,382
	1 Elect Directors	Split	
	1.1 Elect Director Harlan Seymour	For	
	1.2 Elect Director Frank Sanchez	For	
	1.3 Elect Director Jim Keever	For	
	1.4 Elect Director Roger Alexander	For	
	1.5 Elect Director Gregory D. Derkacht	Withhold	
02/28/03 - A	Amtech Systems, Inc.		6,800
	1 Elect Directors	Split	
	1.1 Elect Director Jong Whang	Withhold	
	1.2 Elect Director Robert Hass	Withhold	
	1.3 Elect Director Alvin Katz	For	
	1.4 Elect Director Bruce R. Thaw	For	
02/28/03 - A	Peoples Energy Corp.		6,700
	1 Elect Directors	Split	
	1.1 Elect Director J.R. Boris	For	
	1.2 Elect Director W.J. Brodsk	For	
	1.3 Elect Director P. Cafferty	For	
	1.4 Elect Director D.C.Jai	For	
	1.5 Elect Director M.E. Lavin	For	
	1.6 Elect Director H.J. Livingston, Jr.	For	
	1.7 Elect Director L.H. McKeever	For	
	1.8 Elect Director T.M. Patrick	Withhold	
	1.9 Elect Director R.P. Toft	For	
	1.10 Elect Director A.R. Velasquez	For	
	Shareholder Proposal		

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	2 Separate Chairman and CEO Positions	For	
03/03/03 - A	Barnwell Industries, Inc.		200
	1 Elect Directors	Split	
	1.1 Elect Director Morton Kinzler	Withhold	
	1.2 Elect Director Alan Hunter	For	
	1.3 Elect Director E. Hazelhoff-Roelfzema	For	
	1.4 Elect Director Daniel Jacobson	For	
	1.5 Elect Director Martin Anderson	For	
	1.6 Elect Director Murray Gardner	For	
	1.7 Elect Director Alexander Kinzler	Withhold	
	1.8 Elect Director Terry Johnston	Withhold	
	1.9 Elect Director Russell M. Gifford	Withhold	
03/03/03 - A	International Game Technology		20,400
	1 Elect Directors	Withhold	
	2 Ratify Auditors	Against	
03/04/03 - A	ADC Telecommunications, Inc.		327,600
	1 Elect Directors	Split	
	1.1 Elect Director John Blanchard III	Withhold	
	1.2 Elect Director Kristina Johnson	For	
	1.3 Elect Director Jean-Pierre Rosso	For	
	1.4 Elect Director Mickey Foret	For	
	2 Approve Repricing of Options	For	
03/04/03 - A	Agilent Technologies Inc.		109,368
	1 Elect Directors	Withhold	
	2 Ratify Auditors	Against	
	3 Approve Option Exchange Program	For	
03/05/03 - A	Esterline Technologies Corp.		50,700
	1 Elect Directors	Split	
	1.1 Elect Director Ross Centanni	Withhold	
	1.2 Elect Director Robert Cline	Withhold	
	1.3 Elect Director Wendell Hurlbut	Withhold	
	1.4 Elect Director Anthony Franceschini	For	
	2 Amend Stock Option Plan	For	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
03/05/03 - A	Helmerich & Payne, Inc. Elect Directors		1,700
	1 Elect Director W.H. Helmerich, III	Split	
	1.1 Elect Director Glenn A. Cox	For	
	1.2 Elect Director Edward B. Rust, Jr.	Withhold	
	1.3 Elect Director Edward B. Rust, Jr.	Withhold	
03/05/03 - A	WGL Holdings, Inc.		76,000
	1 Elect Directors	Split	
	1.1 Elect Director Michael Barnes	For	
	1.2 Elect Director Daniel Callahan, III	For	
	1.3 Elect Director George Clancy Jr.	For	
	1.4 Elect Director James Degraffenriedt Jr.	For	
	1.5 Elect Director Melvyn Estrin	Withhold	
	1.6 Elect Directo Debra Lee	For	
	1.7 Elect Director Philip Odeen	Withhold	
	1.8 Elect Director Karen Hastie Williams	Against	
	2 Ratify Auditors	For	
	3 Amend Non-Employee Dir Stock Option Plan	For	
	4 Amend Omnibus Stock Plan	For	
	Shareholder Proposals		
	5 Provide for Cumulative Voting	For	
03/06/03 - A	Artisan Components, Inc.		39,357
	1 Elect Directors	Withhold	
	2 Amend Omnibus Stock Plan	Against	
	3 Amend Non-Employee Director Stock Option Plan	Against	
	4 Ratify Auditors	Against	
03/06/03 - A	Cuno Inc.		149,400
	1 Elect Directors	For	
	2 Amend Omnibus Stock Plan	Against	
	3 Amend Non-Employee Director Omnibus Stock Plan	For	
	4 Amend Exec Incentive Bonus Plan	For	
	5 Ratify Auditors	For	
	6 Other Business	Against	
03/06/03 - A	Tyco International Ltd. 1 Elect of Directors	Split	884,210
	1.1 Elect Director Edward Breen	Against	
	2 Ire-appoint PricewaterhouseCoopers as Auditors and Authorized Board to Fix	Against	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	their Remuneration		
	3 Increase Number of Auth Common Shares to 4 Billion shares from 2.5 Billion and Amend Company's Bye-Laws to Reflect such Increase	Against	
	Shareholder Proposals		
	4 Adopt Policy To Phase Out the Manufacturer of PVC-Phthalate Containing Medical Supplies	For	
	5 Submit Severance Agreements to Shareholder Vote	For	
	6 Adopt Policy Regarding Stock Price Indexed Executive Stock Options	For	
	7 Reincorporate from Bermuda to Delaware	For	
	8 Amend Bye-Laws to Require a Non-Executive Independent Chairman of Bd	For	
	9 Adopt Policy Requiring Independent Accountants Provide Only Audit Services	For	
03/07/03 - A	Garden Fresh Restaurant Corp.		16,100
	1 Elect Directors	Withhold	
	2 Ratify Auditors	Against	
03/07/03 - A	Hovnanian Enterprises, Inc.		24,500
	1 Elect Directors	Withhold	
	2 Ratify Auditors	Against	
	3 Amend Omnibus Stock Plan	For	
	4 Amend Executive Incentive Bonus Plan	Against	
03/07/03 - A	Nutraceutical International Corp.		2,600
	1 Elect Directors	Withhold	
	2 Ratify Auditors	Against	
03/11/03 - A	American Pacific Corp.		15,800
	1 Elect Directors	Split	
	1.1 Elect Director Fred Gibson Jr.	For	
	1.2 Elect Director Berlyn Miller	Withhold	
	1.3 Elect Director Victor Rosenzweig	Withhold	
	2 Amend Stock Option Plan	For	
	3 Approve Non-Employee Director Stock Option Plan	For	
	4 Ratify Auditors	Against	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
03/11/03 - A	Analog Devices, Inc.		87,500
	1 Elect Directors	For	
	2 Ratify Auditors	Against	
	Shareholder Proposal		
	3 Adopt a Policy on Expensing the Cost of Stock Options	For	
03/11/03 - A	Wm. Wrigley Jr. Co.		52,600
	1 Elect Directors	For	
	2 Ratify Auditors	Against	
03/12/03 - A	CIENA Corporation		1,083,671
	1 Elect Directors	Split	
	1.1 Elect Director Stephen Bradley, Ph.D.	Withhold	
	1.2 Elect Director Don Davis, Jr.	For	
	1.3 Elect Director Gerald Taylor	For	
	2 Approve Employee Stock Purchase Plan	For	
03/13/03 - A	Ark Restaurants Corp.		5,700
	1 Elect Directors	Withhold	
	2 Ratify Auditors	Against	
03/13/03 - A	Cabot Corp.		205,100
	1 Elect Directors	Split	
	1.1 Elect Director John Cabot	Withhold	
	1.2 Elect Director John O'Brien	Withhold	
	1.3 Elect Director Lydia Thomas	Withhold	
	1.4 Elect Director Mark S. Wrighton	For	
03/13/03 - A	Parametric Technology Corp.		114,200
	1 Elect Directors	Split	
	1.1 Elect Director Donald Grierson	For	
	1.2 Elect Director Oscar Marx, III	Withhold	
	2 Ratify Auditors	Against	
03/18/03 - A	Todhunter International, Inc.		300
	1 Elect Directors	Withhold	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
03/19/03 - A	The Walt Disney Company		997,100
	1 Elect Directors	Withhold	
	2 Ratify Auditors	Against	
	3 Amend Deferred Compensation Plan	For	
	Shareholder Proposals		
	4 Adopt/Implement China Principles	For	
	5 Report on Amusement Park Safety	For	
	6 Report on Executive Compensation	For	
	7 To Adopt Compensation Policy for Grants to Senior Executives	For	
03/20/03 - A	Applied Materials, Inc.		390,400
	1 Elect Directors	Split	
	1.1 Elect Director Michael Armacost	Withhold	
	1.2 Elect Director Deborah Coleman	Withhold	
	1.3 Elect Director Herbert Dwight Jr.	For	
	1.4 Elect Director Philip Gerdine	Withhold	
	1.5 Elect Director Paul Low	For	
	1.6 Elect Director Dan Maydan	For	
	1.7 Elect Director Steven Miller	For	
	1.8 Elect Director James Morgan	Withhold	
	1.9 Elect Director Gerhard Pa	Withhold	
	1.10 Elect Director Stan Shih	Withhold	
03/20/03 - A	Green Mountain Coffee Roasters, Inc.		12,322
	1 Approve Defeered compensation Plan	Against	
	2 Elect Directors	Split	
	2.1 Elect Director Robert Stiller	Withhold	
	2.2 Elect Director William Davis	For	
	2.3 Elect Director Jules A. del Vecchio	For	
03/20/03 - A	The Toro Company		3,106
	1 Elect Directors	Split	
	1.1 Elect Director Janet Cooper	For	
	1.2 Elect Director Kendrick Melrose	Withhold	
	1.3 Elect Director Gregg Steinhafel	For	
	1.4 Elect Director Edwin Wingate	For	
	2 Increase Authorized Common Stock	For	
	3 Ratify Auditors	Against	
	4 Other Business	Against	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
03/21/03 - A	Asta Funding, Inc.		3,545
	1 Elect Directors	Split	
	1.1 Elect Director Gary Stern	Withhold	
	1.2 Elect Director Mitchell Herman	Withhold	
	1.3 Elect Director Arthur Stern	Withhold	
	1.4 Elect Director Michael Feinsod	For	
	1.5 Elect Director Herman Badillo	For	
	1.6 Elect Director David Slackma	For	
	1.7 Elect Director Edward Celano	For	
	1.8 Elect Director Harvey Leibowitz	For	
03/21/03 - A	Roper Industries, Inc.		78,200
	1 Elect Directors	For	
	2 Amend Omnibus Stock Plan	For	
	3 Other Business	Against	
03/25/03 - A	Bassett Furniture Industries, Inc.		30,700
	1 Elect Directors	Split	
	1.1 Elect Director Peter Brown M.D.	For	
	1.2 Elect Director Willie Davis	For	
	1.3 Elect Director Alan Dickson	For	
	1.4 Elect Director Paul Fulton	For	
	1.5 Elect Director Howard Haworth	For	
	1.6 Elect Director Michael Murphy	For	
	1.7 Elect Director Robert Spilman Jr.	Withhold	
	1.8 Elect Director Dale Pond		
	1.9 Elect Director David Stonecipher		
	2 Ratify Auditors	For	
03/25/03 - A	Fifth Third Bancorp		136,719
	1 Elect Directors	For	
	2 Amend Director & Officer Indemnification/Liability Provisions	For	
	3 Ratify Auditors	For	
03/25/03 - A	Starbucks Corp. Elect Directors		91,500
	1 Elect Director Howard P. Behar	Split	
	1.1 Elect Director James G. Shennan, Jr.	For	
	1.2 Elect Director Myron E. Ulman, III	Withhold	
	1.3 Elect Director Craig E. Weatherup	For	
	1.4 Ratify Auditors	Withhold	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	2 Shareholder Proposals Label Genetically Engineered Foods	Against	
	3 Adopt a Policy on Expensing the Cost of Stock Options	Against	
	4 Adopt a Policy on Expensing the Cost of Stock Options	For	
03/26/03 - A	Albemarle Corp.		11,500
	1 Elect Directors	Withhold	
	2 Approve Omnibus Stock Plan	Against	
	3 Ratify Auditors	For	
03/26/03 - A	Ameron International Corp.		7,500
	1 Elect Directors	Split	
	1.1 Elect Director Peter K. Barker	For	
	1.2 Elect Director John F. King	Withhold	
	1.3 Elect Director John E. Peppercorn	For	
	2 Ratify Auditors	Against	
	3 Approve Executive Incentive Bonus Plan	For	
03/26/03 - S	ANFI INC		18,000
	1 Approve Merger Agreement	For	
03/26/03 - S	Dole Food Company, Inc.		31,222
	1 Approve Merger Agreement	For	
03/26/03 - A	J.D. Edwards & Co.		116,876
	1 Elect Directors	For	
	2 Approve Omnibus Stock Plan	Against	
	3 Approve Executive Incentive Bonus Plan	For	
	4 Ratify Auditors	For	
03/26/03 - S	K2 Inc.		1,500
	1 Issue Shares in Connection with an Acquisition	For	
	2 Increase Authorized Common Stock	For	
03/26/03 - A	The Bear Stearns Companies Inc.		23,211
	1 Elect Directors	Split	
	1.1 Elect Director James Cayne	Withhold	
	1.2 Elect Director Carl Glickman	For	

Vote Summary Report
Jan 01, 2003 - Mar 31, 2003

State of Connecticut Trust

Mtg Date/Type	Company/ Ballot Issues	Vote Cast	Shares Voted
	1.3 Elect Director Alan Greenberg	For	
	1.4 Elect Director Donald Harrington	For	
	1.5 Elect Director William Mack	For	
	1.6 Elect Director Frank Nickell	For	
	1.7 Elect Director Paul Novelty	For	
	1.8 Elect Director Frederic Salerno	For	
	1.9 Elect Director Alan Schwartz	For	
	1.10 Elect Director Warren Spector	For	
	1.11 Elect Director Vicent Tese	For	
	1.12 Elect Director Fred Wilpon	For	
	2 Amend Executive Incentive Bonus Plan	Against	
03/27/03 - A	R. R. Donnelley & Sons Co.		26,700
	1 Elect Directors	For	
	Shareholder Proposals		
	2 Provide Sustainability Report	For	
	3 Adopt a Policy on Expensing the Cost of Stock Options	For	
03/28/03 - S	Friedman, Billings, Ramsey, Group, Inc.		34,400
	1 Approve Merger Agreement	For	
03/28/03 - S	Household International, Inc.		98,719
	1 Approve Merger Agreement	For	
	2 Other Business	Against	
03/28/03 - A	Quiksilver, Inc.		300
	1 Elect Directors	Withhold	
	2 Amend Omnibus Stock Plan	Against	
	3 Increase Authorized Common Stock	Against	